



Invitation to attend the KPN Extraordinary General Meeting of Shareholders

Royal KPN N.V. ("KPN") invites its Shareholders to its Extraordinary General Meeting of Shareholders ("EGM") to be held at the head office of KPN, Wilhelminakade 123, in Rotterdam, the Netherlands, on Wednesday 31 May 2023 at 11:00 CEST. Registration will open at 10:00 CEST. Shareholders may also attend the meeting virtually and raise live questions as per the instructions below or follow the livestream via ir.kpn.com.

Agenda

1. Opening and announcements
2. Announcement of the intended appointments as Members of the Board of Management of KPN of:
 - a) Ms. Chantal Vergouw
 - b) Mr. Wouter Stammeijer
3. Opportunity to make recommendations for the appointment of a member of the Supervisory Board of KPN
4. Proposal to appoint Ms. Marga de Jager as member of the Supervisory Board (*resolution*)
5. Any other business and closure of the meeting

Under agenda item 2 of this meeting the notification required under article 17, paragraph 1 of the articles of association will be given. The meeting will not decide on the appointments. Following the meeting, the Supervisory Board will decide on the appointment of the new members of the Board of Management.

For the sake of clarity, only a vote will be taken on agenda item 4, the proposal to appointment Ms. Marga de Jager as member of the Supervisory Board.

Webcast

The meeting will be broadcasted live and in replay at ir.kpn.com.

Meeting Documents

The (i) agenda with the explanatory notes thereto (including information regarding the intended appointments) and information as referred to in article 142 (3) of Book 2 of the Dutch Civil Code) and when available, ii) the position of the Central Works Council on the nomination for the Supervisory Board, can be obtained free of charge on the internet at ir.kpn.com or by contacting ABN AMRO Bank N.V. ("ABN AMRO") by e-mail at ava@nl.abnamro.com or by phone at (+ 31) 20 628 6070. The meeting documents are also available for inspection at the head office of KPN, Wilhelminakade 123, in Rotterdam, the Netherlands.

Record Date

The Board of Management has determined that for this meeting the persons who will be considered as entitled to attend the general meeting, are those holders of shares who on 3 May 2023 after close of trading on Euronext Amsterdam (the "Record Date"), hold those rights and are registered as such in one of the following (sub)registers:

- for holders of deposit shares: the administrations of the banks and brokers which are intermediaries according to the Dutch Securities Giro Transactions Act (*'Wet giraal effectenverkeer'*);
- for holders of registered shares: the Shareholders' register of the company.

Registration

Those who hold shares at the close of trading at the Record Date are entitled to attend the meeting, provided that they have registered their shares timely. Alternatively, shareholders may also grant a proxy to vote as referred to below.

A holder of deposit shares who wishes to attend the meeting must register with ABN AMRO (via www.abnamro.com/evoting) as of the Record Date and no later than 24 May 2023, 17:30 (CEST). A confirmation by the Intermediary in which administration the holder is registered for the deposit shares must be submitted to ABN AMRO, stating that such shares were registered in his/her name at the Record Date. With this confirmation, Intermediaries are furthermore requested to include the full address details of the relevant holder in order to be able to verify the shareholding on the Record Date in an efficient manner. The receipt (of registration) to be supplied by ABN AMRO will serve as an admission ticket to the meeting for those attending the meeting in-person.

A holder of registered shares can attend the meeting in-person and may cast his/her votes in the manner as set out in the letter of notification.

A holder of ADRs can follow the meeting via the webcast at ir.kpn.com or attend the meeting in-person at the head office of KPN. A holder of ADRs who wishes to attend the meeting in the Netherlands should contact the American Stock Transfer & Trust Company, LLC at phone number (+1) 800-821-8780 or via email at db@astfinancial.com no later than Thursday 18 May 2023, 13:00 (US EST).

Proxy

Notwithstanding the obligation to register for the meeting, the right to attend in-person and to vote at the meeting may be exercised by a holder of a written proxy (for which purpose forms can be obtained free of charge as set out in the paragraph above entitled 'Meeting Documents'). The written proxy must be received by the Board of Management no later than Wednesday 24 May 2023, 17:30 (CEST).

Shareholders who wish to exercise their voting rights by an electronic proxy, which entails a voting instruction to a civil law notary of Allen & Overy LLP (or his or her deputy), can do this via www.abnamro.com/evoting no later than Wednesday 24 May 2023, 17:30 (CEST). The Intermediary must provide ABN AMRO with a statement including the number of shares registered by the Intermediary in the name of the ultimate beneficial holder at the Record Date.

If you intend to instruct your Intermediaries for any of the above, please be aware that their deadlines could be a number of days before those mentioned above. Please check with the individual Intermediaries as to their cut-off dates. Furthermore, please be aware that some Intermediaries do not accommodate the granting of electronic proxies.

Virtual Participation

KPN wishes to assist its shareholders to attend its EGM virtually by providing an opportunity to follow the proceedings of the meeting and raise live questions. In order to raise live questions via the video connection it is necessary that a shareholder i) registers for virtual participation by sending an e-mail to ir@kpn.com ii) provides proof of its shareholding position, by providing evidence of exercise of the electronic proxy as set out above. This e-mail with proof of exercise of the electronic proxy must be received by KPN no later than Wednesday 24 May 2023, 17:30 (CEST).

Upon duly registration to attend virtually, the shareholder will receive an e-mail from KPN, which will be provided a few days prior to the meeting, with a hyperlink and instructions to attend virtually. For the sake of completeness, on the day of the EGM, the shareholder must login and complete the admission procedure for the meeting before 11:00 (CEST). Shareholders who log in afterwards will only have access to the live stream to follow the meeting, but will not be able to raise live questions. Shareholders are also informed that real-time voting will not be supported for virtual participants during the meeting.

Minimum requirements for the devices and systems that can be used for virtual participation as well as an overview of KPN's Policy regarding virtual participation in the General Meeting of Shareholders can be found at ir.kpn.com.

Virtual participation entails risks, as described in KPN's Policy regarding virtual participation in the General Meeting of Shareholders.

Registration and identification at the meeting

Registration for admission on the day of the EGM will take place from 10:00 (CEST) until the commencement of the meeting at 11:00 (CEST). After this time registration is no longer possible. Persons entitled to attend the meeting (in person or virtually) may be asked for identification prior to being admitted by means of a valid identity document, such as a passport or driver's license.

For further information please refer to the internet: ir.kpn.com or reach out to KPN Investor Relations by e-mail at ir@kpn.com.

The Supervisory Board
The Board of Management
19 April 2023, Rotterdam, the Netherlands