



Koninklijke KPN N.V.

Agenda

Koninklijke KPN N.V. ("KPN") invites its shareholders to its Extraordinary General Meeting of Shareholders ("EGM"), to be held at the head office of KPN, Wilhelminakade 123 in Rotterdam, The Netherlands, on Thursday 10 September 2020. The registration will open as of 10:00 CEST and the meeting starts at 11:00 CEST.

Due to the COVID-19 pandemic, shareholders are strongly advised not to attend the meeting in person, but to make use of the alternative means to participate that KPN offers, including a webcast, voting by proxy and submitting questions prior to the meeting. A full overview of measures is available on KPN's website: ir.kpn.com.

AGENDA

1. Opening and announcements
 2. Opportunity to make recommendations for the appointment of a member of the Supervisory Board of KPN
 3. Proposal to appoint Mr. Alejandro Douglass Plater as member of the Supervisory Board (*Resolution*)
 4. Any other business and closure of the meeting
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Explanatory notes to the agenda Item 2

The Supervisory Board has the intention to nominate Mr. Alejandro Plater for appointment to the Supervisory Board at this EGM.

KPN's articles of association dictate that, prior to doing so, the General Meeting of Shareholders has the opportunity to put forward recommendations for the appointment of a member of the Supervisory Board.

Appointing a member of the Supervisory Board must be in accordance with the profile of the Supervisory Board. In particular, the Supervisory Board aims for a diverse composition in terms of age, gender, experience and expertise. Furthermore, candidates should have knowledge of or experience with, e.g., managing a large organization, (inter)national business matters, financial matters and/or relations between a company and society, and have affinity with telecommunications and ICT industries.

Explanatory notes to the agenda Item 3

Under the condition precedent that no recommendations for another person have been made by the General Meeting of Shareholders under item 2, the Supervisory Board nominates Mr. Alejandro Plater for appointment as member of the Supervisory Board of KPN by the General Meeting of Shareholders.



Mr. Plater, an experienced leader and professional within the Telecommunication sector, is currently Group Chief Operating Officer at A1 Telekom Austria Group, where he has been working since 2015.

The Austria-based company is a leading provider of digital services and communications solutions with around 25 million customers, operating in Austria and six other countries in Central and Eastern Europe.

Prior to joining A1 Telekom Austria Group, Mr. Plater worked for 18 years for Ericsson in Mexico, Sweden and Argentina. Prior to that he worked at Sud América Seguras and Chubb & Son. As part of his position at A1 Telekom Austria Group, Mr. Plater is chairman or member of the supervisory board of various subsidiaries of this group.

Mr. Plater has been designated for this appointment by América Móvil pursuant to specific arrangements in relation to the shareholding of América Móvil in KPN. Taking into account the extensive and proven experience within the telecommunication industry and international business in general, the Supervisory Board is pleased to accept this designation by América Móvil. Mr. Plater complies with the requirements of the profile of the Supervisory Board.

Having been designated for this position by América Móvil, Mr. Plater is not considered independent within the meaning of the Dutch Corporate Governance Code. As the other members of the Supervisory Board are independent, the Supervisory Board continues to be properly composed within the meaning of the Dutch Corporate Governance Code.

The Board of Management supports this nomination. The Central Works Council has been asked for its position in relation to this nomination. This position will be made available - after release of it - on the company's [website](#).

It is therefore proposed to the General Meeting of Shareholders to appoint Mr. Plater in accordance with this nomination for a period of four years (ending at the closure of the Annual General Meeting of shareholders to be held in 2025). The details required under article 142 (3) of Section 2 of the Dutch Civil Code are attached to these notes.



Agenda item 2: Additional Information required under article 142 (3) of Section 2 of the Dutch Civil Code:

Mr. Alejandro Douglass Plater

Birthyear: 1967
Current position: Group Chief Operating Officer and Member of the Board of Management at A1 Telekom Austria Group
Nationality: Argentinean and Swedish
KPN-shares: 0

Working experience, education and supervisory directorships:

Mr. Platter is currently Group Chief Operation Officer at A1 Telekom Austria Group. He was first appointed in this position March 2015. Between 1 August 2015 and 31 August 2018, he was Chief Executive Officer at A1 Telekom Austria Group. Between 1997 until 2015 Mr. Plater held different positions at Ericsson including those of director and vice-president. Prior to that he worked for insurance companies Sud América Seguras and Chubb & Son.

Mr. Plater studied economics in Buenos Aires and has completed several business postgraduate studies in sales and executive development (Columbia University, Wharton School U.S., London Business School U.K.).

As part of his position at A1 Telekom Austria Group, Mr. Plater is chairman or member of the supervisory board of various subsidiaries of this group.