

Koninklijke KPN N.V.
Retirement schedule of the Board of Management

Name	Position	Date of Birth	Start of term	End of term
M. Ibarra	Chairman of the Board of Management and Chief Executive Officer	13 December 1968	18 April 2018	2022
J.F.E. Farwerck	Member of the Board of Management and Chief Operating Officer	7 September 1965	April 2013 / April 2017*	2021
J.C. de Jager	Member of the Board of Management and Chief Financial Officer	10 February 1969	September 2014 / April 2018*	2022

* Reappointment