

**Composition and Rotation Plan
KPN Supervisory Board per 10 April 2019**

Name	Committees	Date of birth	Start of term	End of current term	Renewal possible?
D.W. Sickinghe (chairman)	Nominating & Corporate Governance Committee (Chairman) Remuneration Committee Strategy & Organization Committee	March 19, 1958	April 9, 2014, April 18, 2018*	2022	Yes
P.A.M. van Bommel	Audit Committee (Chairman)	January 21, 1957	April 12, 2012, April 13, 2016*	2020	Yes
C.J. García Moreno Elizondo	Audit Committee	January 6, 1957	April 10, 2013 April 12, 2017*	2021	Yes
D.J. Haank	Strategy & Organization Committee Nominating & Corporate Governance Committee Remuneration Committee	April 25, 1953	April 7, 2009, April 10, 2013* April 12, 2017*	2021	No
P.F. Hartman	Remuneration Committee (Chairman) Nominating & Corporate Governance Committee	April 3, 1949	April 15, 2015 April 10, 2019*	2023	Yes
E.J.C. Overbeek	Strategy & Organization Committee (Chairman)	March 17, 1967	September 4, 2017	2021	Yes
J.C.M. Sap	Audit Committee	May 22, 1963	April 15, 2015 April 10, 2019*	2023	Yes
C.J.G. Zuiderwijk	Remuneration Committee Nominating & Corporate Governance Committee	January 23, 1962	April 9, 2014, April 18, 2018*	2022	Yes

* Reappointment