

**Composition and Rotation Plan
KPN Supervisory Board per 24 February 2020**

| Name | Committees | Date of birth | Start of term | End of current term | Renewal possible? |
|--------------------------------|--|----------------------|--|----------------------------|--------------------------|
| D.W. Sickinghe (chairman) | Nominating & Corporate Governance Committee (Chairman) Remuneration Committee Strategy & Organization Committee | March 19, 1958 | April 9, 2014, April 18, 2018* | 2022 | Yes |
| P.A.M. van Bommel | Audit Committee (Chairman) | January 21, 1957 | April 12, 2012, April 13, 2016* | 2020 | Yes |
| C.J. García Moreno Elizondo | Audit Committee | January 6, 1957 | April 10, 2013 April 12, 2017* | 2021 | Yes |
| D.J. Haank | Strategy & Organization Committee Nominating & Corporate Governance Committee Remuneration Committee | April 25, 1953 | April 7, 2009, April 10, 2013* April 12, 2017* | 2021 | No |
| P.F. Hartman | Remuneration Committee (Chairman) Nominating & Corporate Governance Committee | April 3, 1949 | April 15, 2015 April 10, 2019* | 2023 | Yes |
| E.J.C. Overbeek | Strategy & Organization Committee (Chairman) | March 17, 1967 | September 4, 2017 | 2021 | Yes |
| J.C.M. Sap | Audit Committee Remuneration Committee | May 22, 1963 | April 15, 2015 April 10, 2019* | 2023 | Yes |
| C.J.G. Zuiderwijk | Remuneration Committee Nominating & Corporate Governance Committee | January 23, 1962 | April 9, 2014, April 18, 2018* | 2022 | Yes |

* Reappointment