

**Composition and Rotation Plan
KPN Supervisory Board per 14 April 2021**

Name	Committees	Date of birth	Start of term	End of current term	Renewal possible?
D.W. S Sickinghe (chairman)	Nominating & Corporate Governance Committee (Chairman) Remuneration Committee Strategy & Organization Committee	March 19, 1958	April 9, 2014, April 18, 2018*	2022	Yes
G.J.A. van de Aast		17 July, 1957	April 14, 2021	2025	Yes
C.R.A. Guillouard	Audit Committee Strategy & Organization Committee	January 23, 1965	April 15, 2020	2024	Yes
P.F. Hartman	Remuneration Committee (Chairman) Nominating & Corporate Governance Committee	April 3, 1949	April 15, 2015 April 10, 2019*	2023	Yes
E.J.C. Overbeek	Strategy & Organization Committee (Chairman)	March 17, 1967	September 4, 2017 April 14, 2021*	2025	Yes
A.D. Plater	Audit Committee Strategy & Organization Committee	October 5, 1967	September 10, 2020	2025	Yes
J.C.M. Sap	Audit Committee Remuneration Committee	May 22, 1963	April 15, 2015 April 10, 2019*	2023	Yes
C.J.G. Zuiderwijk	Remuneration Committee Nominating & Corporate Governance Committee	January 23, 1962	April 9, 2014, April 18, 2018*	2022	Yes

* Reappointment