

**Koninklijke KPN N.V.**  
**Retirement schedule of the Board of Management**

<b>Name</b>	<b>Position</b>	<b>Date of Birth</b>	<b>Start of term</b>	<b>End of term</b>
J.F.E. Farwerck	Chairman of the Board of Management and Chief Executive Office	7 September 1965	April 2013 / April 2017* / December 2019*	2024
H.C. Figee	Member of the Board of Management and Chief Financial Officer	4 July 1972	February 2020	2024
C. Vergouw	Member of the Board of Management and Chief Business Market	20 September 1976	June 2023	2027
M.W.M. Snoep	Member of the Board of Management and Chief Consumer Market	8 June 1971	December 2019	2024
W. Stammeijer	Member of the Board of Management and Chief Operating Officer	5 November 1980	June 2023	2027
H. Garssen	Member of the Board of Management and Chief People Officer	30 October 1973	December 2019	2024

\* Reappointment